

# Executive Biography



## **Pauline E. Ashworth**

**Executive Vice President  
Chief Human Resources Officer,  
Diversity, Equity and Inclusion Officer**

Pauline E. Ashworth is Executive Vice President, Chief Human Resources Officer, Diversity, Equity and Inclusion Officer.

Pauline is responsible for the development and execution of human resource strategy including talent acquisition, development and retention, succession planning, performance management and compensation. In addition, she is overseeing the continued development and implementation of Preferred Mutual's Diversity and Inclusion strategy as a driving principle at the company.

For more than 20 years, Pauline held senior leadership positions building organizational capability and sustainable growth in multiple industries including insurance, banking, and consumer products. She brings a wealth of strategic planning, leadership development and diversity and inclusion experience through human resources functions.

Pauline has a Bachelor of Arts degree from Boston College and holds several professional designations and certifications in Professional in Human Resources, Prosci Change Management, Myers Briggs, and the Hay Group. She serves on the Mohawk Valley Board of the American Heart Association.