

The Preferred Advantage

You're awesome, that's why our benefits start Day One!



HEALTHCARE

Preferred Mutual has comprehensive medical, dental and vision benefits. Pick the plan that fits your needs!



RETIREMENT

Preferred provides all employees with a 3% contribution to their 401k each pay period! We also have a cash balance pension plan that is fully funded by the company!



VACATION

Our employees earn five weeks of vacation or more! We also have 10 company paid holidays, and offer an additional 7 days of Paid Sick leave each year.



WORK FROM HOME

We are predominantly remote! Most roles offer the ability to be remote most of the time, with occasional trips to the office for team meetings and company events.



SKILLS DEVELOPMENT

We believe in you! We have a variety of programs to support continuing education or other career goals.



WE ARE FAMILY

We work hard, but we also know how to have a good time with fun and engaging events that let us get together and let off some steam!



MENTAL HEALTH

Preferred Mutual partners with Modern Health to provide our employees and their dependents with 8 coaching and 8 counseling sessions per year. Modern Health provides high quality, rapid access to professionals who can support our employees and their families in their pursuits of mental, physical, financial, and emotional wellness.